

OLCHFA SCHOOL

ANNUAL REPORT

OF THE GOVERNING BODY

2021/2022

ANNUAL REPORT OF THE GOVERNING BODY

Dear Parent/Carer

This Annual Report of the Governing Body gives you a useful insight into some of the key features of the school and its performance. Please take the time to read it and absorb the detail.

You may also request a paper copy by contacting Mrs Jan Platt, Clerk to Governors on 01792 534345 or jpt@olchfa.org.uk.

Hugh Davies Headteacher

Mission Statement

The School's mission is defined by the School motto *Dysg Dawn Daioni* (*Learning Talent Goodness*). We aim to provide a secure and caring learning environment in which all young people can achieve their full potential and where they can explore opportunities for involvement in both the school and its wider community. The School and Governors try to make this statement a reality through the twin themes of partnership and participation, working closely and actively with pupils, parents, the Local Authority and support agencies, local businesses and our local community.

At Olchfa we try to foster:

- respect and tolerance
- active participation in the life of the school through a wide range of extra-curricular activities
- spiritual awareness and shared values of care and concern
- a quality and demanding, inclusive learning environment in all subject areas
- academic achievement and endeavour
- the personal and social development of each pupil to prepare them for lifelong learning
- a commitment to the welfare, care and professional development of all colleagues.

Governing Body Meeting with Parents

A letter from the Chair of Governors setting out how to request a meeting with the Governing Body was distributed to all parents/carers in October 2022. (No meeting with parents was requested/held in the academic year 2021/2022.)

To: Parents/Carers of Pupils at Olchfa School

Your right to request a meeting with the school's Governing Body

The Schools Standards and Organisation (Wales) Act 2013 (The Act) removed the requirement for school governing bodies to hold an annual meeting with parents. Instead, new arrangements were introduced to enable parents to request up to three meetings in any school year with a governing body, on matters which are of concern to them.

If parents wish to use their rights under the Act to hold a meeting, four conditions will need to be satisfied:

1. Parents will need to raise a petition in support of holding a meeting.

The parents of at least 30 registered pupils_will need to sign the petition. If it is a paper petition, then a written signature must be given as well as the name and class of each child who is a registered pupil at the school. If the petition is in electronic format, the 'signature' required is the typed name of the parent plus the name and class of each child who is a registered pupil at the school and the email address of each parent who 'signs' the electronic petition.

2. The meeting must be called to discuss matters which affect the school

The meeting cannot be called to discuss such matters as the progress of individual pupils, or to make a complaint against a member of the school's staff or governing body.

The petition should contain brief details of the matter(s) to be discussed, and the reasons for calling the meeting. This information should be clearly displayed at the top of the petition, with parents' signatures appearing below.

3. A maximum of three meetings can be held during the school year

The law allows parents to use their rights to request up to three meetings with a school governing body during the school year.

4. There must be at least 25 school days left in the school year

The law makes it a condition that at least 25 school days are left in the school year when the petition is received so that the meeting can be held.

A "school day" means a day when the school is open to pupils: it does not include weekends, public holidays, school holidays or INSET days. The name/address for service of a petition requesting a meeting with this school's governing body is:

Mrs Jan Platt Clerk to Governors Olchfa School Gower Road Sketty Swansea SA2 7AB

Email: jpt@olchfa.org.uk

Further advice on how parents can request a meeting with a governing body is available on the Welsh Government's website.

Yours faithfully

Cllr Mary Jones Chair of Governors

Mary Sones

INTRODUCTION

Dear Parent/Carer

As Chair of the Governing Body, it is my pleasure once again to introduce this report to you.

We have again had a difficult year. Pupils came back to school in September with many restrictions in place. Unfortunately, that didn't stop some year groups having to be sent home to self-isolate.

We then had the fire-break at Half Term and then the school had to break up early for Christmas. Unfortunately, the break extended until Easter for many pupils.

Once again the school had to switch to online learning but this time with some live lessons. All the disruptions we have had has caused a lot of anxiety especially to those pupils in examination year groups. I would like to thank all staff and pupils for their commitment and resilience in getting through this difficult period.

We once again had to ensure that Year 6 pupils intending to come to Olchfa would be made to feel at ease and welcome to the school as they also missed their transition days.

These last two school years have been extremely difficult for everyone and I sincerely hope that when we return in September things will be a lot different.

Finally, I would like to thank my fellow Governors for their support, Mr Davies for his leadership throughout this pandemic and all the staff and pupils for helping to make Olchfa as safe and successful as possible throughout these challenging times.

I am proud to be Chair in a school that has shown so much commitment and dedication in dealing with all the issues that we have experienced over the year.

Cllr Mary Jones Chair of Governors

PARENT GOVERNOR

It has been my pleasure to sit on the Governing Body at Olchfa School for just over three years, advocating parental voice in full governor meetings, sub working groups, matters of school policy, teaching and learning, care, support and guidance and when needed, to share any concerns or issues which may arise throughout the year with the governors. This commitment has been a great opportunity to play an active part of the schools working life, I have found it very rewarding both on a personal and professional level and have thoroughly enjoyed the time spent working alongside such devoted and accomplished teachers and leaders.

During my time as parent governor, I have seen, and worked with the school to manage and navigate some unprecedented challenges, and through each I can whole heartedly say that the priority and central focus has always been the pupils. Any decision, conversation, focus, priority or policy has had the wellbeing, learning and care of the pupils at its core. The school has had to respond at speed to many national reforms and changes from Welsh Government, and it is with great pride that I see first-hand how Olchfa continues to lead the way in many of its priority areas, through their vision, leadership, staff commitment and innovation.

The term of office for a parent governor is four years, and I am now nearing the end of my term. It has been a very rewarding experience, and I can honestly say to any parent wishing to work with such an inspirational school team – please go for it! As Seth Godin once said, 'If you don't know how it works, find out'.

Suzi Smith
Parent Governor

ADDITIONAL LEARNING NEEDS

The school's designated Additional Learning Needs Coordinator is Mr Robert Williams (Senior Assistant Headteacher). He is assisted by Mrs Olivia Kennedy-Braddock (Learning Support Manager). We have a team of around 20 classroom-based Teaching Assistants, 4 Specialist Teaching Assistants, 2 Learning Coaches and a Specialist Teacher of the Deaf. We work in partnership with the Local Authority and have regular visits by the Behaviour Specialist Teacher, Educational Psychologist, Specialist Teacher for Speech, Language and ASD and other specialists.

The school continues to embed the new ALN Code for Wales within its ethos and systems. We are currently working on migrating pupils with Statement of SEN to the new Individual Development Plans (IDPs). In the 2022-23 academic year, this will happen for pupils in years 10 and 11.

The next stage of the migration to the new ALN system has been extended by the Welsh Government. The process of moving across to the new system should be complete by the end of the 2024-25 academic year.

The school liaises closely with colleagues in our partner primary schools to ensure that transition to secondary is as smooth as possible for pupils with ALN. However, we also attend review meetings at other primary schools across the city where pupils are coming to Olchfa for Year 7 and have known learning difficulties.

We have received a grant from the Local Authority to provide more facilities for pupils with social communication difficulties. We have used this money to construct a small sensory regulation room within our STF. This is a very useful space that will be a fantastic resource for our pupils.

Olchfa is proud of hosting the only Specialist Teaching Facility (STF) for deaf children in a Swansea secondary school. However, advances in hearing aid technology means that most deaf pupils across the city are educated in their local mainstream schools. We are therefore working with the Local Authority to consider the future direction of our STF as part of the wider re-organisation of provision across the city. This is a major project for the Local Authority that is likely to be in a development phase for some time.

The use of the school's Learning Centre continues to evolve to provide support to pupils for a wide range of reasons. Historically, this facility supported pupils at KS4 to maximise achievement. We are increasingly offering access to pupils at KS3 who may be facing a range of challenges including learning difficulties, social/emotional difficulties and anxiety. Interventions are helping to support attendance and achievement.

The school continues to have a team of Specialist Teaching Assistants to support pupils with dyslexia and to provide literacy, numeracy and speech and language support interventions. We have two qualified access arrangements assessors, to ensure that we are able to make appropriate reasonable adjustments for external examinations. We are working towards having a designated 'Neurodiversity Support Team' to support the needs of an increasingly broad spectrum of pupils who are neurodiverse. This is something that we hope to have published by the start of the next academic year. However, all teaching staff have been through the national autism awareness training resource.

Within staff development, ALN and inclusive teaching continues to be referenced frequently within training sessions. There is a far greater understanding of the range of learning needs and how best to support individual pupils in the classroom.

Robert Williams
Senior Assistant Headteacher and ALNCo

PHYSICAL EDUCATION

The aim of Physical Education at Olchfa is to provide appropriate opportunities and experiences for individuals to achieve their optimum potential. Physical Education is primarily concerned with physical capabilities, but the associated aspects of knowledge and understanding are also vital components for all young people. Planning, performing and evaluating, therefore, are important and are pursued according to each individual's strengths.

Our objective in Physical Education is to encompass enjoyment and satisfaction and thereby encourage lifelong healthy habits whilst igniting a passion for sports and/or exercise within our pupils.

We play inter-school fixtures across the county and also enter national competitions. We regularly field A and B teams in each year group across sports such as football, rugby, netball, hockey, basketball, athletics, cross country, badminton, cricket, and rounders. Many of our individual players go on to represent county and district sides as well as some that achieve national representation.

The department runs an extensive programme of extra-curricular activities and encourages links with local sports clubs. We offer our Calon fitness suite to pupils on a daily basis, both before and after school, and also offer swimming lessons to pupils. We run a young ambassadors programme and also support pupils in completing officiating and coaching qualifications. We are also beginning to offer a mentoring and strength and conditioning programme to our county and national level pupils.

Now we seem to have come through the pandemic, we will soon be running sports trips and tours as we have done in the past. Smaller scale trips within Europe as well as further afield.

Sporting highlights and achievements are numerous and are celebrated and noted on a termly basis in school via our internationals board, our achievement wall, assemblies, our Twitter account, via the school website and the termly newsletter.

Here is the link to our Twitter account: https://twitter.com/OlchfaPEdept

COMMUNITY PARTNERSHIPS

Community partnerships make a strong contribution to improving the standards and wellbeing of pupils. Community activities are being resumed following Covid-19, and we look forward to bringing you more information on how partnerships have been strengthened in the next Annual Report.

COMMUNITY - FACILITIES HIRE

Many clubs and societies hire our facilities on a short-term and long-term basis. If you are interested in hiring our facilities, please visit the lettings page on the school website: https://olchfa.schoolbookings.co.uk/

HEALTHY EATING & DRINKING

The food and drink provided in school can make a positive contribution towards giving children and young people a healthy, balanced diet and encouraging them to develop good eating habits. The aim is to achieve a whole-school approach towards healthy eating and to encourage healthy attitudes to food and drink from an early age. This is in line with the Health and Well-being Area of Learning and Experience within the new Curriculum for Wales.

We provide a breakfast service for pupils and staff from 8am every day and offer Year 7 pupils, who are eligible for FSM, a daily £1 allowance to use specifically for breakfast items. Currently, funding from Welsh Government allows us to provide all FSM pupils with supermarket vouchers to cover all school holiday periods, at a rate of £3.90 per pupil, per day.

As a school we mark and celebrate Healthy Eating Week annually. PowerPoint information is provided to all form tutors, to include tips, recipes and healthy eating information. The school catering outlets provide a special menu of the week and includes a range of different healthy dishes each day. The school offers a wide range of dietary options daily, as well as offering a range of Halal dishes. The full range of menus can be found here:

https://www.olchfa.org.uk/page/?title=School+Meals%2FsQuid+Information&pid=89

Water fountains are located throughout the school for pupils to access drinking water, or fill up their drinking bottle and water is provided free of charge in all dining halls at lunchtime.



OLCHFA SCHOOL GOVERNORS 2022-2023

Chair of Governors: Cllr Mary Jones Headteacher: Mr Hugh Davies Clerk to Governors: Mrs Jan Platt

Correspondence for the attention of the Chair and Clerk should be forwarded to: Olchfa School, Gower Road, Sketty, Swansea, SA2 7AB

TYPE OF GOVERNOR	NAME	DATE APPOINTED	DATE TERM EXPIRES
LOCAL AUTHORITY	Cllr M Day	28.10.2021	27.10.2025
	Mr J Ellis	23.5.2019	22.5.2023
	Cllr J Jones	3.8.2020	2.8.2024
	Cllr M Jones	26.2.2020	25.2.2024
	Cllr J Raynor	3.8.2020	2.8.2024
PARENT	Prof T Butt	3.11.2020	2.11.2024
	Prof A John	24.11.2021	23.11.2025
	Mrs H Philpott	8.6.2021	7.6.2025
	Mrs C Probert	5.12.2020	4.12.2024
	Mr D Rees	5.12.2020	4.12.2024
	Mrs S Smith	3.11.2020	2.11.2024
COMMUNITY	Dr M Basha	25.11.2020	24.11.2024
	Ms R Colasanto	24.2.2021	23.2.2025
	Mrs K Holland	24.11.2021	23.11.2025
	Mrs J Howells	1.9.2022	31.8.2026
	Mrs B Jones	3.9.2022	2.9.2026
TEACHER	Mr M Jones	3.9.2022	2.9.2026
_	Mr I Stewart	16.11.2022	15.11.2026
STAFF	Mrs H Vincent	21.9.2022	20.9.2026
HEADTEACHER	Mr H Davies	1.9.2021	31.8.2025

FULL GOVERNING BODY

Dr Mahaboob Basha	Mrs Jennifer Howells	Mrs Charlotte Probert
Prof Tariq Butt	Prof Ann John	Cllr Jennifer Raynor
Ms Rosina Colasanto (Vice Chair)	Mrs Beverley Jones	Mr Damian Rees
Mr Hugh Davies	Cllr Jeff Jones	Mrs Suzi Smith
Cllr Mike Day	Cllr Mary Jones (Chair)	Mr Ian Stewart
Mr James Ellis	Mr Matthew Jones	Mrs Hannah Vincent
Mrs Karen Holland	Mrs Helen Philpott	

MAIN GOVERNING BODY COMMITTEES

Care, Support and Guidance Tracking, monitoring, provision of Learning Support, Personal Development		
		Mr Damian Rees
Ms Rosina Colasanto	Mrs Beverley Jones (Chair)	Mrs Suzi Smith
Mr Hugh Davies Cllr Jeff Jones		Mr Ian Stewart
Cllr Mike Day	Mr Matthew Jones	Mrs Hannah Vincent
Mr James Ellis Mrs Helen Philpott		
Mrs Karen Holland Mrs Charlotte Probert		

Teaching and Learning Experiences Committee			
Quality of teaching, breadth, balance and appropriateness of curriculum, provision for skills			
Prof Tariq Butt	Mrs Suzi Smith (Chair)		
Mr Hugh Davies	Cllr Mary Jones	Mr Ian Stewart	
Mrs Jennifer Howells	Cllr Jennifer Raynor		

Finance and Resources Committee		mittee	
Use of resources			
Ms Rosina Colasanto	Mrs Beverley Jones	Ian Stewart	
Mr Hugh Davies	Cllr Jeff Jones		
Mrs Karen Holland (Chair)	Mr Matthew Jones		
Mrs Jennifer Howells	Cllr Jennifer Raynor		

Premises, Health and Safety, Educational Visits		
Issues relating to the school's premises, grounds and extended facilities		
Ms Rosina Colasanto Cllr Jeff Jones Mr Damian Rees		
Mr Hugh Davies	Cllr Mary Jones	Mr Ian Stewart
Mrs Karen Holland Mr Matthew Jones		
Mrs Jennifer Howells (Chair) Cllr Jennifer Raynor		

Staffing and Personnel Committee Staff provision, learning and development, selection, appointment, reduction, pay and performance			
	management		
Ms Rosina Colasanto Mrs Karen Holland Mr Matthew Jones			
Mr Hugh Davies	Mrs Jennifer Howells	Mr Ian Stewart	
Cllr Mike Day	Mrs Beverley Jones	Mrs Hannah Vincent	
Mr James Ellis Cllr Mary Jones (Chair)			

Full Governing Body meetings take place at least once a term (usually twice). The Committees above are usually scheduled to meet at least once a term. The Committees below meet as and when necessary.

Staff Disciplinary and Dismissal Committee (Statutory) Quorum: 3

AGM agreed 21 September 2022 that any Governor (excluding the Chair) who was not a member of the school's staff could be called upon to sit on this Committee. **Training is required for all Governors.**

Staff Disciplinary and Dismissal Appeals Committee (Statutory)			
Quorum: 3			
Ms Rosina Colasanto Mr James Ellis Cllr Jeff Jones			
Cllr Mike Day	Mrs Jennifer Howells	Cllr Mary Jones	

Pupil Discipline and Exclusions Committee (Statutory) No of Members required: 5 minimum, quorum: 3			y)
Dr Mahaboob Basha			
Ms Rosina Colasanto	Mrs Karen Holland	Mrs Charlotte Probert	Mrs Suzi Smith

Appointments Committee (Headteacher) Appointment Panel to be between 3 and 7 members			
Dr Mahaboob Basha Mr James Ellis Cllr Jeff Jones Mrs Suzi Smith			
Ms Rosina Colasanto	Mrs Karen Holland	Cllr Mary Jones	

Appointments Committee (Deputy Headteacher) Appointment Panel to be between 3 and 7 members				
	Ms Rosina Colasanto	Mr Hugh Davies	Cllr Mary Jones	

Headteacher's Pay and Performance Management Committee			
Ms Rosina Colasanto	Mrs Jennifer Howells	Cllr Mary Jones	

Headteacher's Pay and Performance Management Appeal Committee

AGM agreed 21 September 2022 that any appropriate Governor could be called upon to sit on this Committee.

	Pay and Performance F	Review Committee (Staff)	
Mr James Ellis	Mrs Jennifer Howells	Cllr Mary Jones	Cllr Jennifer Raynor

Pay and Performance Review Appeals Committee (Staff)

AGM agreed 21 September 2022 that any appropriate Governor could be called upon to sit on this Committee.

Complaints Committee Membership: at least 3			
Ms Rosina Colasanto Mrs Karen Holland Cllr Mary Jones Mrs Suzi Smith			
Cllr Mike Day	Mrs Jennifer Howells	Cllr Jeff Jones	

Staff Grievance Committee Membership: at least 3

AGM agreed 21 September 2022 that any appropriate Governor could be called upon to sit on this Committee.

Grievance Appeals Committee Membership: at least 3

AGM agreed 21 September 2022 that any appropriate Governor could be called upon to sit on this Committee.

Capability Committee Membership: at least 3

AGM agreed 21 September 2022 that any appropriate Governor could be called upon to sit on this Committee.

Capability Appeals Committee Membership: at least 3

AGM agreed 21 September 2022 that any appropriate Governor could be called upon to sit on this Committee.

G	eneral Data Protection Regu Membership:	•	
Mr James Ellis (Chair)	Mr Matthew Jones		

School Term and Holiday dates 2022-2023

Term	Term	Term	Mid-tern	Mid-term holiday Term Term 1		Term Term ends	
renn	begins	Ends	Begins	Ends	begins	Term enus	days
Autumn	Monday	Friday	Monday	Friday	Monday	Friday	
2022	5	28	31	4	/	23	75
2022	September	October	October	November	November	December	
Spring	Monday	Friday	Monday	Friday	Monday	Friday	
2023	9 January	17	20	24	27	31	55
2023	7 January	February	February	February	February	March	
Summer	Monday	Friday	Monday	Friday	Monday	Monday	
	17	•	29	-	5	24	65
2023	April	26 May	May	2 June	June	July	
Total							195

Bank Holidays

Bank Holiday (HM Queen's funeral) – Monday 19 September 2022 Good Friday – Friday 7 April 2023 Easter Monday – Monday 10 April 2023 May Bank Holiday – Monday 1 May 2023

Bank Holiday (Coronation) - Monday 8 May Spring Bank Holiday - Monday 29 May 2023

INSET Days

Monday 5, Tuesday 6 and Wednesday 7 September Monday 9 January Monday 24 July

School Term and Holiday Dates 2023-2024

Term	Term	Term	Mid-term	holiday	lerm ends		Total
Term	begins	Ends	Begins	Ends			days
Autumn	Friday 1	Friday 27	Monday 30 October	Friday 3	Monday 6	Friday 22	76
2023	September	October		November	November	December	
Spring	Monday	Friday	Monday	Friday	Monday	Friday	
2024	8	9	12	16	19	22	50
2024	January	February	February	February	February	March	
Summer	Monday	Friday	Monday	Friday	Monday	Friday	
2024	8	24	27	31	3	19	69
2024	April	May	May	May	June	July	
Total							195

Bank Holidays

Good Friday – Friday 29 March 2024 Easter Monday – Monday 1 April 2024 May Day Holiday – Monday 6 May 2024 Spring Bank Holiday – Monday 27 May 2024

INSET Days

Friday 1 September 2023 Monday 4 September 2023 Friday 27 October 2023 Monday 8 January 2024 Friday 19 July 2024 One further day to be confirmed

THE DAILY SCHEDULE AT OLCHFA

The School operates a 50 period fortnight with a split break and lunch period.

The School Day

Registration period/Assembly	8.35 am - 9 am	
Lesson 1	9 am - 10 am	
Lesson 2 and break	10 am-11.20 am	
	10-10.30 am break for Years 7, 8, 9	
	11-11.20 am break for Years 10, 11, 12, 13	
Lesson 3	11.20 am - 12.20 pm	
Lesson 4 and lunch	12.20 pm - 2 pm	
	12.20 pm - 1.05 pm lunch for Years	
	1.15 pm – 2 pm lunch for Years	
Lesson 5	2 pm - 3 pm	

STATEMENT OF ACTUAL EXPENDITURE,

SCHOOL: OLCHFA COMP

STATEMENT OF ACTUAL EXPENDITURE 2021/22 FINANCIAL YEAR

	Delegated Expenditure	Non- Delegated Expenditure	Total Net Expenditure
	£	£	£
Teachers Salaries	5,685,192	124,340	5,809,531
Salaries	1,703,437	-280	1,703,157
Other Employee Costs	2,541		2,541
Premises	955,381		955,381
Transport	12,978		12,978
Supplies & Services	961,271		961,271
Recharges	147,653	4,664	152,317
Gross Expenditure	9,468,452	128,725	9,597,177
Grant Income	-1,225,377		-1,225,377
Other Income	-625,537		-625,537
Gross Income	-1,850,914	0	-1,850,914
Net Expenditure	7,617,539	128,725	7,746,263

RESERVES:	£
FINAL FORMULA ALLOCATION:	8,213,197
TOTAL NET EXPENDITURE:	7,617,539
TRANSFER TO / (FROM) RESERVES:	595,658
OPENING BALANCE ON RESERVES	
01/04/21	899,948
CLOSING BALANCE ON RESERVES: 31/03/22	1,495,606

DESTINATION OF LEAVERS 2022 COHORT

Year 11			
Year 12	149		
FE	107		
Training	3		
Apprenticeship	2		
HE	1 (Foundation degree at Swansea University)		
Out of Wales	2		
	V40		
	Year 12		
Year 13	189		
FE	18		
Repeating Yr 12	7		
Apprenticeship	1		
Full time work	1		
	V12		
	Year 13		
HE	193		
FE	12		
Full/part time work	22 (including gap year work)		
Apprenticeship	3		
Yr 13 repeating the year	2		
Unemployed	9		
Out of Wales	1		
Situation Unknown	11 (no response to contact)		

SCHOOL PROSPECTUS

The school prospectuses are published on our website.

LANGUAGE MEDIUM OF THE SCHOOL

The language which is used as the medium of instruction and the normal business of Olchfa School is English.

USE OF THE WELSH LANGUAGE AT OLCHFA

- a) Welsh is only the prime language of instruction in Welsh lessons where it is reinforced with English in line with best practice.
- b) Welsh is not the usual language of communication in the school. It is instead used incidentally.
- c) The study of Welsh is compulsory to the age of 16.

d) Welsh plays a full part in the transition programme at the school and is taught unti the age of 16, except in the case of formal disapplication.